



Kim Anderson

Kim Anderson, Ph.D., serves as Winner Partners' Executive Search Partner for Accounting & Finance. Kim, who recently retired, was a professor of accounting at Indiana University of Pennsylvania (IUP) for over 30 years. She is well known for developing deep connections with her students through mentoring. She has honed a natural ability to pair talent from her student and alumni network to her vast connections in the business community.

Kim is the recipient of six outstanding professor awards for both teaching and service. She was nominated by her college dean for the prestigious University Senate Teaching Award in 2023. She has served as the faculty advisor for the Student Accounting Association (SAA) for 19 years. In this role, Kim brings approximately 150 alumni to campus each year to serve as guest speakers and to attend student networking events, including their annual banquet and career fair.

Kim tirelessly assisted her students with resumes, interview techniques, recommendation letters, and career counseling. She remains in contact with hundreds of her former students who graduated as far back as 30 years ago. Kim's network is broad and deep, with many of her former students now in leadership roles across the country, including managing partners of Big 4 accounting firms and C-suite executives. She has a track record of success in her ability to connect former students with career opportunities through alumni and employers who regularly lean on her expertise to identify talent for their open positions.

Throughout her career, Kim has championed diversity, equity, and inclusion (DEI) through mentoring minority students and alumni. She recommends students for awards, scholarships, and job/internship opportunities, and she recommends alumni for awards, guest speaker opportunities, and service on IUP councils and boards, ensuring that recommendations achieve gender balance and racial diversity. She served on the Eberly College of Business DEI committee, and in 2023, she was recognized by IUP's Office of Social Equity and Title IX as a faculty member with extraordinary commitment to DEI.

Kim earned both her Ph.D. and MBA at the University of Pittsburgh. She graduated summa cum laude with her Bachelor of Science degree from Ball State University. She obtained her CPA license and worked in public accounting and as an internal auditor prior to beginning her doctoral studies.

Kim's work with Winner Partners ties together the deep roots she has cultivated with her students to her passion for connecting talent with opportunity. She is excited about the opportunity to join Winner Partners and multiply the impact!